For Your Growing Mobile Workforce

1. Know your employees.

Employees are becoming more and more tech-savvy. They want to be ahead of the market and use the most recent solutions. To add to that, Millennials recently surpassed Generation X as the largest share of the United States’ workforce.

71% General Population
85% Millennials

They Know Technology
Millennials grew up using collaborative tools online and utilize them in the workplace.

2. Provide flexibility and support.

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3. Create policies and communication solutions.

Keeping Millennials’ different employee needs in mind is important with mobile workers.

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Create policies and communication solutions.

4. Identify which jobs will succeed remotely.

Some positions are better suited to fully remote or mobile work, while others might be better in-house.

40% of workers are “able to conduct at least half of their total workload on a smartphone, tablet, or other mobile device.”

Identify which jobs will succeed remotely.

5. Understand the importance of mobile solutions.

General Population
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6. Seek new ways to collaborate.

Swinging by your coworker’s cubicle isn’t realistic when you work offline, which is spurring new forms of teamwork.

15% Increase in employee productivity when companies use social collaboration tools

Seek new ways to collaborate.

As technologies change to meet mobile workers’ needs, companies must be on the lookout to adapt and provide the tools (including mobile solutions) their employees need to succeed.

For Jive Software

6 TIPS

FOR JIVE SOFTWARE

SOURCES:
Nielsen.com; CIO.com; EY.com; "Internal Communications: Emerging Trends and the Use of Technology,” Newsweaver 2014; ConnectSolutions.com; CompleteDataProducts.com; SoftwareAdvice.com; Redshift, “Future of Work Survey,” 2015

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