

# 8 Ways Companies Achieve Breakthrough Business Results with Jive

Jive has a multitude of uses. Here are some of the most powerful.



Jive is a complete collaboration hub and interactive intranet, powering a wide range of essential functions and processes in leading companies worldwide. Customers report that Jive has helped them align their organizations from front lines to CEO; unleash high-performance collaboration within and across teams; capture and capitalize on institutional knowledge; and drive new levels of employee engagement and retention. The numbers speak for themselves:



These are actual measured impacts from hundreds of Jive customers, verified by independent researchers. Below, we'll explore eight top Jive "use cases" that helped companies achieve these breakthrough results.

COMPANY NEWS COLLABORATION	ONBOARDING	BUSINESS TRANSFORMATION	KNOWLEDGE RETENTION AND DISCOVERY	DEPARTMENTAL PORTALS AND STOREFRONTS
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## **Company News**

#### THE CHALLENGE

Traditional internal communications (email, static intranets) are just too easy to miss or ignore, leaving corp comms professionals unable to reach their entire workforce. This is especially true for remote and "deskless" workers, some of whom may not have a company email address. And even when such communications are received and seen by employees, they often fail to fully engage, inform, and spur desired actions.

#### **JIVE SOLUTION**

Jive enables companies to quickly reach everyone everywhere with personalized, captivating news that employees readily consume. Jive goes beyond one-way, top-down communications, facilitating authentic dialogue that drives engagement. Real-time metrics analyze penetration and impact.

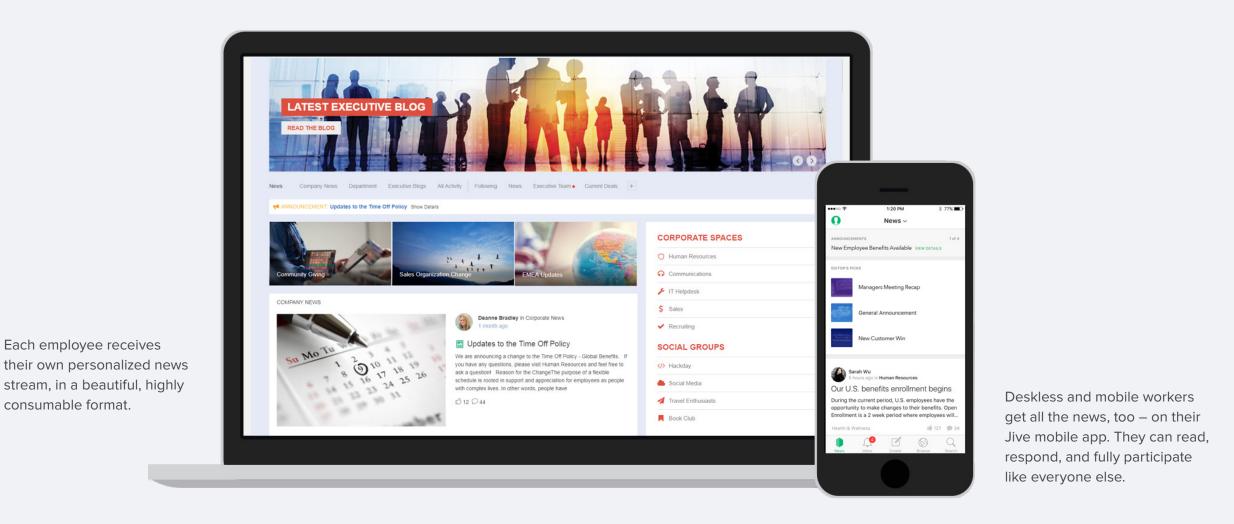
### **HOW IT WORKS**

- which instantly appear on the personal news pages of every employee - even remote, deskless, and email-less workers using mobile devices. Everyone gets the news in a can't-miss, highly readable format.
- The comms team and departmental/team leaders can target specific
- People can comment, ask questions, and discuss, building buy-in and understanding. They can like and share, spreading and amplifying the message.
- While traditional comms channels give no clue as to whether the message comms professionals need to verify and improve their effectiveness.

Jive enables corporate comms teams and company leaders to quickly and easily publish compelling, eye-catching announcements, articles, and blogs,

audiences based on division, role, and geography – ensuring that employees get news that's important to them and aren't bombarded by irrelevant items.

is being received and getting through, Jive's real-time Impact Metrics show who's reading and how they're responding, providing critical feedback that



consumable format.

- Increased strategic alignment, with an ability to rapidly drive initiatives and action throughout the organization, resulting in greater agility and efficiency.
- Increased employee engagement = improved productivity, morale, and retention.
- Cost savings due to reduced need for meetings, in-person events, webcasts, newsletters, and other production-intensive communications.

#### EXAMPLE

One of America's largest fast-food franchises uses a Jive intranet to communicate with half a million employees, many of them without a computer. Implemented in just six weeks, their Jive intranet rapidly improved alignment between company headquarters and franchises, and cut webcast costs by 40%.

## Collaboration

#### **THE CHALLENGE**

Enterprise collaboration is fractured across dozens of special-purpose apps and environments, including document collaboration, messaging, email, file sharing, content management, conferencing, and in-person meetings. There's no central place to find, track, coordinate, and contextualize all the activity and information around particular processes or projects. Employees spend an inordinate amount of time just trying to connect dots, often duplicating efforts and making costly errors.

#### **JIVE SOLUTION**

Jive provides a centralized collaboration hub that brings together all people, content, conversations, and assets - including information from external systems - in one accessible, easy-to-use environment. It's a single organized place to meet, plan, execute, and stay in sync. It supports collaboration at every level: team, departmental, across the enterprise and across business ecosystems.

### **HOW IT WORKS**

- act on the information.
- calendars, see the latest content and conversations, ask questions and get answers.
- Activity streams, Jive inbox notifications, and email notifications keep all collaborators informed of the latest developments and activity.
- Remote and mobile workers can fully participate via the Jive mobile app.

 Business users can quickly spin up collaboration spaces, invite participants from across the organization and beyond (including outside contractors and partners), and pull in content from a wide range of systems (Microsoft, Google, Salesforce, Box, etc.), enabling everyone to see, share, discuss, and

Participants can quickly find key docs, connect with teammates, view team

COMPANY NEWS	COLLABORATION	ONBOARDING	BUSINESS TRANSFORMATION	KNOWLEDGE RETENTION AND DISCOVERY	DEPARTMENTAL PORTALS AND STOREFRONTS

Activity Tasks Content Images People Events	Following - Actions - ①	
IEATE: Status Update 2 Question Discussion Blog Post reference Files Document reference Pola Event dea What's going on? CENT ACTIVITY Iter -	CATEGORIES  Weekly Sprint Goals User Stories Status Updates Wireframes	
<ul> <li>Shared by Sonya Chang from Human Resources 2 months ago Show more</li> <li>Time Off Policy - Global Benefits</li> <li>FlexTime is an innovative employment benefit that is provided to all full-time employees, in place of traditional vacation and sick leave. FlexTime is unlimited, does not accrue, and is intended for employees to use for such purposes as vacation, relaxation, personal or family needs, and non-extended illness or disability. FlexTime does not apply</li> </ul>	REAL TIME TEAM Sonya Chang Territory Account Manager Sales Solution Sales Gina Lyle Director of Product Marketing Marketing	
Confluence Stream Integration 2 months ago  Mobile Configuration Update  When you access Confluence on a mobile device, you'll see a version of Confluence which is optimized for mobile viewing. Confluence chooses the mobile or desktop interface based on your device, but you can still switch to the desktop site on your mobile by choosing menu then choosing Switch to desktop version. You can also swap from the desktop	Anuj Verma Sr. Product Manager Product Management	
Like (0) - Comment - Share  Patrick Frye 2 months ago  Jira Case updated AS-2233	<ul> <li>Feature: Typing Notifications in Mobile</li> <li>Re: Making Mobile Feel (more)Responsive</li> <li>Mobile Launch Messaging</li> <li>Feature: Typing Notifications in Mobile</li> <li>Re: Customer questions regarding our mobile offering</li> </ul>	Jive powers collaboration at every level, from small teams to entire enterprises and ecosystems.

- Heightened productivity.
- Faster time from concept to market.
- Greater efficiencies, resulting in lower costs.

#### EXAMPLE

One of the world's top news organizations uses Jive to power rapid collaboration among thousands of journalists around the globe. The system has helped them coordinate their efforts, share time-critical information, avoid duplicated coverage, and produce hundreds of stories daily for television and digital media.

## Onboarding

#### THE CHALLENGE

Turning new recruits into fully productive workers can take months using conventional methods and tools. Typical onboarding provides a basic introduction to company policies, administrative procedures, organizational structure, and the like, but does little to help new hires get into the flow of their actual jobs – building relationships, learning their roles, assimilating into company culture, and getting up to speed on actual work projects.

#### **JIVE SOLUTION**

Jive is a highly engaging platform for traditional structured onboarding, but it goes much further than that. It's also an employee community and digital workplace – providing an immersive introduction to company culture, to people, and to actual projects and productive work. It enables new hires to plug into their teams and departments, get to know their teammates, and start contributing immediately. And it complements formal training with informal social learning.

### **HOW IT WORKS**

- topics, organizational structure, company culture, and more.
- Jive makes it easy to find, follow, and get to know colleagues, developing networks and working relationships critical to job effectiveness.
- teammates and get up to speed on key initiatives and projects.
- other media), HR docs, and benefits info.
- Quests and missions can be used for highly engaging, structured learning.
- Jive makes mentoring and on-the-job learning a natural part of everyday work, accelerating employee development and upskilling.
- Employees can ask questions and get fast answers from HR and from peers.
- in the physical workplace.

Jive provides an immediate overview of the company: news, people, trending

New hires can dive right into groups and project spaces to connect with their

Jive offers easy self-service access to training materials (including videos and

New recruits can do all this as soon as they're hired, even before setting foot

COMPANY NEWS	COLLABORATION	ONBOARDING	BUSINESS TRANSFORMATION	KNOWLEDGE RETENTION AND DISCOVERY	DEPARTMENTAL PORTALS AND STOREFRONTS
	More docume < Back to C			ales Onboarding of 6 ▼	약 Share 🍺 Transla Sales Onboarding 30-60-9
		New Hire Checklist: Cor	porate Sales Developmen	t	🖒 Like • 0 🛛 💭 Comment • 0
		New Hire Checklist: Corp Follow the three steps below to get setup with 1. Let's Get Start Click here to make a copy of this Lick here to make a copy of this Discussion of the setup of th	ed! 2. Make i s checklist Add your name to	t Yours the checklist title Tip: C links	Save Your Checklist your checklist in Sales Jiversity and your progress Open your checklist in a new window etter navigation experience
		Month 1 Week 1: Welcome to Jive Sales	Month 2 Week 5: Jive Sales Process	Month 3 Week 9: Jive	e Partners
		Week 2: The Jive Customer Value Week 3: The Jive Story and Products Week 4: Telling the Jive Story	Week 6: Extending the Jive V Week 7: Territory Manageme Week 8: Jive Marketing Aligr	ent Week 11: Ac	ales Graduation Workshop count Based Marketing & Sales Tools count Based Marketing & Sales Tools
		Month 1			

- Faster onboarding, which results in shorter time to productivity.
- Better onboarding experiences = higher engagement and lower attrition (studies show that onboarding experiences can have a big effect on long-term retention).
- Lower onboarding costs: reduced need for in-person orientation/training/support.

#### EXAMPLE

An international IT consulting firm used Jive to cut sales onboarding times in half, leading to overall better sales performance and higher win rates.



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## **Business Transformation**

#### THE CHALLENGE

Companies struggle to steer their organizations through major changes such as mergers and acquisitions, restructurings, management changes, strategic initiatives, rebrands, and new programs. Using conventional methods, it's difficult even to reach the entire workforce, much less manage the complex actions needed to effect companywide changes.

#### **JIVE SOLUTION**

Jive isn't just a high-reach, high-engagement channel for communicating change initiatives; it's also a powerful platform for coordinating and executing those initiatives, providing the necessary planning, collaboration, training, and support resources needed to drive successful business outcomes.

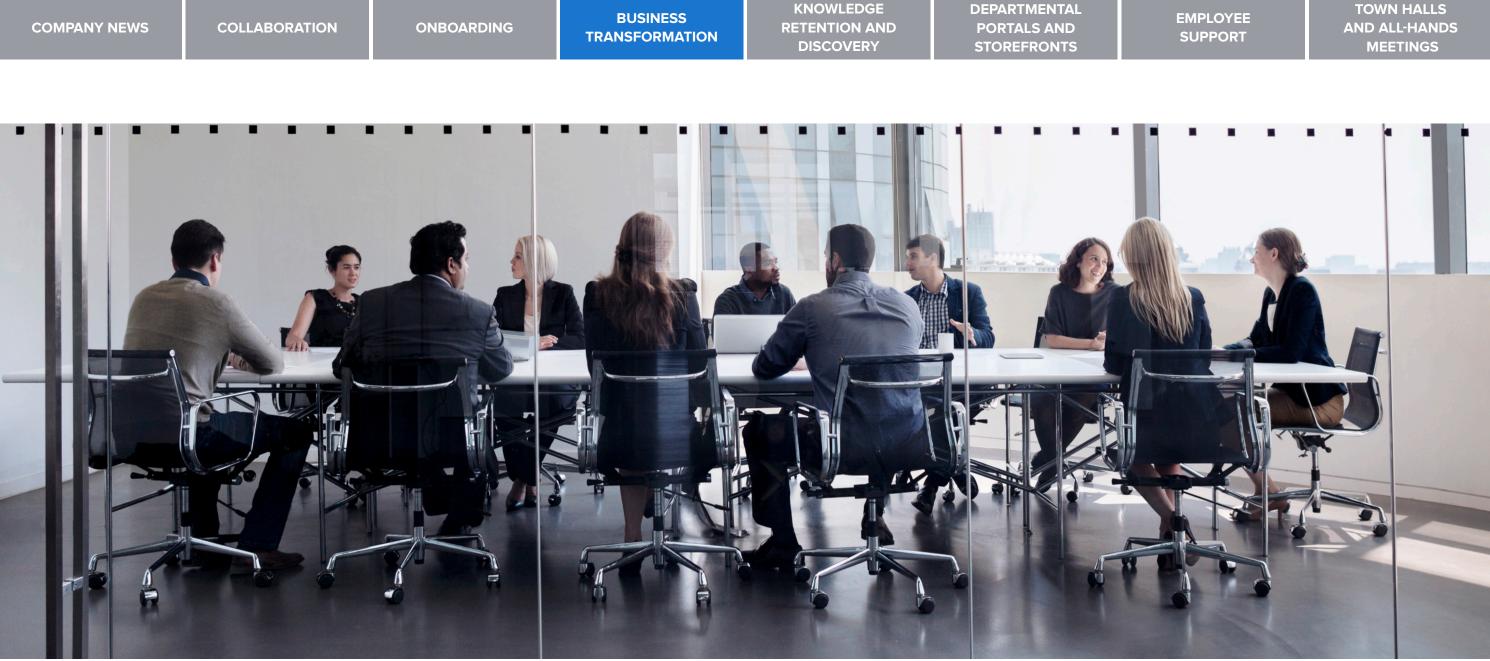
### **HOW IT WORKS**

- Transformation and corp comms leaders can keep employees informed and on track with change initiatives using timely, high-impact the news section above).
- Those communications can, in turn, link to team, project, and support collaborate with others to carry out their part of the plan.
- For mergers and acquisitions, Jive provides a central environment for mesh practices and processes.

communications precisely targeted to specific audiences (as described in

spaces in Jive, where employees can get the guidance, resources, and training needed to play their part in change initiatives, and where they can

integrating organizations. It's one place where everyone can come together to forge a common culture and sense of mission, share knowledge, and



- Faster execution of change initiatives minimizes business disruption and maximizes the payoffs.
- Better integration of companies is a key to M&A success (an inability to fully integrate, conversely, is often cited as the number-one reason many M&As fail to meet expectations).
- Higher engagement and better understanding among employees ensures buy-in and reduces attrition.

#### EXAMPLE

Jive helped a leading automotive services company evolve from a disparate collection of acquisitions, each with its own culture and practices, into a cohesive organization. Tens of thousands of employees working at dozens of worldwide locations now have a shared sense of mission and brand identity after being united in a single Jive intranet.

## **Knowledge Retention** and **Discovery**

#### THE CHALLENGE

Knowledge is one of an organization's key assets, but companies have no easy way to capture it, remember it, and reuse it. Expertise, ideas, and learnings are trapped in the heads of employees, in siloed systems, and isolated conversation threads. Critical information is soon forgotten - and lost forever when employees change roles or leave the company. The result is "corporate amnesia," which costs companies billions of dollars in lost productivity and opportunities.

#### **JIVE SOLUTION**

Jive captures communications and content from tools and channels across the organization and turns it all into permanent corporate memory that's searchable, accessible, and usable by the whole enterprise. It helps employees quickly discover the colleagues and information they need to know, so companies can fully leverage their knowledge investment and get smarter over time. Even when people change roles or leave the org, their knowledge stays.

#### **HOW IT WORKS**

- and preserved in Jive.
- Users can quickly find anything people, content, conversations, expertise, groups, and spaces – with a single, federated search across Jive and helping employees promptly find exactly what they're looking for.
- Jive doesn't just help users find things they're aware of; it helps them recommend people, places, and content of interest; trending topics; and more.
- Features like following, @mentions, and notifications help users form organization, building collective intelligence, and helping the company harness its full brainpower.

As people work in Jive, everything they do and create is captured: content, conversations, decisions, ideas, advice. The same goes for information and activity that resides in systems connected to Jive: it's all captured, organized,

connected systems. Machine learning and the Jive Work Graph personalize search results based on each user's behavior, interests, and preferences -

discover critical people and knowledge that aren't even on their radar. For example, the system uses machine intelligence and the Jive Work Graph to

new connections and keep them updated on people, content, and places important to their jobs. Together, these mechanisms create dynamic, evergrowing knowledge networks linking people and information across the



- Better innovation.
- Continuous improvements in efficiencies, agility, productivity.

#### EXAMPLE

A number of major U.S. federal agencies use Jive as their central collaboration and knowledge hub, where hundreds of thousands of government employees come together to solve problems, share expertise, and learn from each other. Jive has helped the agencies preserve and disseminate critical knowledge, preventing a brain drain despite a wave of federal employee retirements.

Powered by the Jive Work Graph, Jive connects employees with knowledge scattered across the enterprise and multiple systems.

## **Departmental Portals** and Storefronts

#### THE CHALLENGE

Within companies, individual departments often need their own digital portals to inform, support, and enable their staff. Sales portals, for example, can provide a single destination for team communication, sales collateral, answers to questions, new hire onboarding, deal collaboration, and more.

Building portals from scratch using conventional tools (such as content management systems) is costly and labor-intensive. Ongoing maintenance and upgrades put an additional burden on IT departments. And despite all those expenditures, such home-grown portals often lack the rich interactive features and modern, engaging, mobile experience users demand and need.

#### **JIVE SOLUTION**

Jive has made it remarkably simple to create and launch complete, state-of-the-art, mobile-ready portals—so simple that ordinary business users can set up and launch their own in minutes or hours and manage them themselves, without IT help. Cloud updates deliver the latest features automatically, so Jive portals are always up-to-date with no need for costly in-house upgrades.

#### **HOW IT WORKS**

- Jive comes with a number of pre-built portals, along with a full library of templates that can be quickly configured to meet any department's their department staff.
- The result is a one-stop shop for everything department members directly into Jive).
- The portals are completely accessible via browsers and Jive's mobile app.

requirements. Users can point and click, drag and drop to select a rich array of functions, apply theming, tailor the look and feel, and launch the portal to

need: news; key content and assets; calendars; spaces for collaboration, onboarding and enablement; a Q&A function that allows team members to get fast answers from experts; and access to information and tools from other systems (via integrations that pull the functionality and information

COMPANY NEWS	COLLABORATION	ONBOARDING	BUSINESS TRANSFORMATION	KNOWLEDGE RETENTION AND DISCOVERY	DEPARTMENTAL PORTALS AND STOREFRONTS
Sales 🗸			Following + Actions + ()	Marketing ~	
Overview Sales Development Field Sales	Sales Engineering Activity Content Images People	Subspaces Events Reports		Activity Content Images People Subsp	paces Reports
LIVE EDUCATIONAL EVENTS FOR SALES	ASK SALES			🛿 Question 📮 Discussion 📳 Blog Post 🚹 Files	
NOV Mid-Quarter Sales Call	Type your question		ÉOÌ		

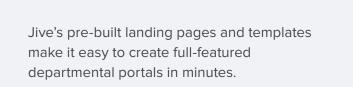
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OUR SALES SUPPORT TEAM

Sales Enablement Manager

President, World Field Operati

Sales Skill



Ask my question

-17-14

Week 1

Week 2

Sales Training 101

P New to Sa

New Hire Checklist: Corporate Sales Developme

Sales Onboarding 30-60-90 Day Program

Employees can see the latest department news, learn what their colleagues are doing, access content, ask questions, and more.

#### Eliza Miele in Marketing Less than a minute ago Show more A Marketing Plan We've delivered a lot in Q2. Here's the plan for Q3. Eliza Miele in Marketing String Sylvestre in Sylvestre in Marketin

Ac cum dui consequat a neque parturient laoreet a nostra eu nisi nulla lectus mi. Ullamcorper suspendisse netus natoque ad ullamcorper curabitur scelerisque quam a ipsum habitasse a adipiscing vestibulum at inceptos aliquet mus parturient tellus eu a. Morbi vel enim aptent duis molestie adipiscing mi curabitur vitae sed urna netus magna a congue...

David Rivard mentioned Marketing
 21 minutes ago Show mention context
 Account Management Best Practices

#### **BENEFITS**

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ales Graduation Workshow

Sales Onboarding

Read New Hire Checklist: Corporate Sales

Follow Jeff Bacharach

Development

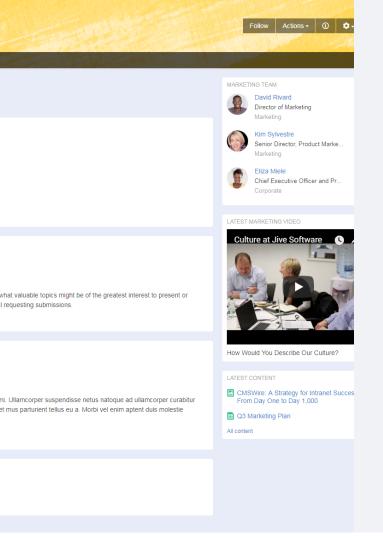
- Greater efficiencies and productivity: staffers have one place to stay informed, sync up with colleagues, and access key departmental resources.
- Rapid onboarding: new hires can quickly meet teammates, find onboarding materials, take part in structured activities, get mentoring and encouragement.
- Cost savings: Jive portals cost a fraction of what it takes to create, administer, and upgrade traditional custom-built portals.

#### EXAMPLE

One of the nation's largest health insurers needed a better way to engage, unite, and enable its widely-dispersed 1,500 sales associates. Their old portal suffered from poor search capabilities, lack of mobile support, and a bad user experience. They replaced it with a Jive-based sales portal, providing the fast answers, up-to-date assets, and streamlined collaboration they need to sell faster and win more deals.

#### EMPLOYEE SUPPORT

#### TOWN HALLS AND ALL-HANDS MEETINGS



## **Employee Support**

#### THE CHALLENGE

IT and HR support are costly and labor-intensive because help desk personnel have to answer the same questions repeatedly, and few employees read how-to or other knowledge-base documents housed in isolated, unengaging systems.

#### **JIVE SOLUTION**

Jive leverages a combination of one-to-many support, easy-to-use self-help resources, and peer assistance to take a huge burden off support staff, resolve issues faster, and drive greater employee satisfaction.

### **HOW IT WORKS**

- Jive comes with ready-made support portals that can be easily can access support content (FAQs, articles, how-to materials including support staff.
- to the same questions over and over again.
- Jive also makes it easy for IT and HR staff to communicate news (such as new policies and system rollouts) to employees via targeted, engaging for more information and answers.
- Rewards and quests can be used to encourage peer assistance, further deflecting tickets.

configured and launched in minutes or hours: places where employees videos, announcements), ask questions, and get answers from peers and

Answers are visible and shared with everybody, saving staff from responding

blogs and announcements that reach everyone everywhere via desktop and mobile devices. These communications can in turn link to the support portals

COMPANY NEWS	COLLABORATION	ONBOARDING	BUSINESS TRANSFORMATION	KNOWLEDGE RETENTION AND DISCOVERY	DEPARTMENTAL PORTALS AND STOREFRONTS
IT (Help Desk) ~			Follow Actions - 0	Human Resources ~	

SK IT (HELP DESK)

Ask my question

Unable to install VPN on my computer...
 How to prevent SPAM from reaching me?
 Video Conference is freezing up

Type your question

	How to stop frequent SSO login prompts?
Question 🗏 Discussion 🖺 Blog Post 🚹 Files 🗎 Document 👖 Poli 💶 Video 💾 Event	Unable to reset my password
ENT ACTIVITY	A GUIDE TO IT
Mike Eastborn in IT (Help Desk) 1 month ago Show more Conference Call User Guide.pdf	How To's     How-To: Connect Remotely Using VPN     How-To: WebEx     How-To: Conference Calls     How-To: Configure Email
Constant and a second and	How-To: Change Your AD Password Guides IT Metrics IT TOOLBOX

workday

Office 365

Jive's virtual help desk and support spaces provide fast answ and easy-to-use self-help resources, resolving issues quickly while deflecting tickets and cutting costs.

4

ONBOARDING

#### **BENEFITS**

ivity Content Images People Subspaces Events

How to setup

- Big cost savings through help desk call/email deflection.
- Support staff are freed from answering repetitive questions and can focus on high-priority issues.
- Employees get fast answers immediately, without having to go through a ticketing system. Issues are resolved sooner = happier, more productive users.

#### EXAMPLE

erview Activity Content Images People Subspaces Reports

SK HUMAN RESOURC

Type your question

Ask my question

WELCOME TO

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BENEFITS

leanne Bradley 1 month ago

Take Action\* The 4x4 Survey Launches Today

ECENT HR COMMUNICATOINS

HUMAN RESOURCES

A global pharmaceutical company used Jive to inform and support users during a series of major IT system rollouts, deflecting tens of thousands of help desk calls and saving \$3.6 million.

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PAYROLL

#### EMPLOYEE SUPPORT

#### TOWN HALLS AND ALL-HANDS MEETINGS

		Follow Actions -
		FEATURED CONTENT
		2017 Holiday Calendar
		All content
		POPULAR CONTENT
		Ploating holidays?
		What are the holidays for 2018?
		Are You a Good Boss—or a Great One?
		Benefits for All!
		Expensify Application Form.xlsx
		Corporate Travel & Expense Reimbursement Policy.pdf
		What about Floating Holidays?
		Time Off Policy - Global Benefits
		News Template - Title Here
	POLICY DOCUMENTS	2017 Holiday Calendar
		All content
/ers		

## **Town Halls and All-Hands Meetings**

#### THE CHALLENGE

Corporate town halls and all-hands meeting are among the most powerful tools in the corp comms arsenal. They can open up communications between executives and employees, foster organizational transparency, and provide positive experiences that build alignment and cultural solidarity. But they also pose some big challenges when it comes to planning, turnout, and participation.

#### **JIVE SOLUTION**

Whether you're presenting a town hall, a company allhands, a leadership summit, or "ask me anything" forum, Jive provides an end-to-end solution for all stages of event planning, publicizing, and production. It's a place to collaborate on event content and logistics, to get the word out to employees, to live-stream the proceedings, to answer questions from attendees, and to post recaps and recordings when the event is done. Jive helps companies get the most out of their live events, ensuring high participation rates, and lasting impact.

#### **HOW IT WORKS**

- spaces to plan town halls and create supporting content.
- Coordinators can quickly publicize events, getting the word out to target streams, and announcements.
- Jive's calendaring features can be used to schedule events, invite participants, and collect RSVPs.
- where they are.
- Jive's Q&A feature drives active engagement, enabling remote and oncollected before the event, during, and/or after.
- After the event, video recordings, recaps, slide decks, Q&As, and other those who missed the live event) can continue to learn and discuss.

Event coordinators and presenters can work together in private collaboration

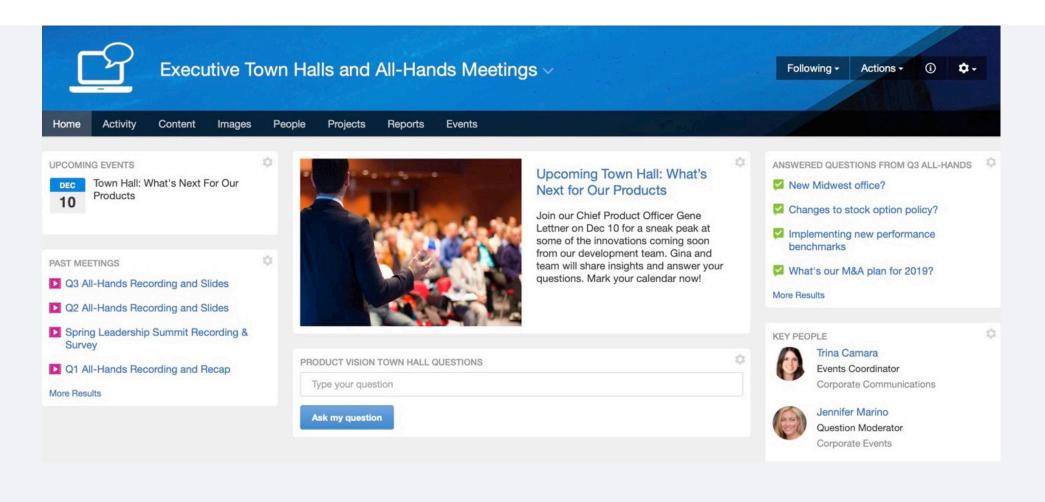
audiences (including remote and deskless workers) via Jive blogs, news

Events can be live-streamed in Jive, allowing everyone to tune in no matter

site attendees to ask questions for presenters to answer. Questions can be

supporting materials can be posted in Jive, where employees (including

COMPANY NEWS	COLLABORATION	ONBOARDING	BUSINESS TRANSFORMATION	KNOWLEDGE RETENTION AND DISCOVERY	DEPARTMENTAL PORTALS AND STOREFRONTS



- Energize executive communications with compelling, well-attended gatherings.
- Reduce costs and increase reach with virtual events.
- Turn one-off events into permanent learning and training assets.

#### EXAMPLE

A major U.S. healthcare provider holds periodic town halls in Jive, where leaders engage directly with staff members working at dozens of widely-scattered facilities. Busy clinicians unable to attend in real time can view the recordings and meeting notes later. The events have helped a large, geographically dispersed organization stay aligned and informed.

Jive is a complete platform for internal company events past, present, and future. You can schedule and promote upcoming town halls and other gatherings; stream live events; and archive them once they're completed.

# Now it's your turn.

Hundreds of leading companies in every major industry have tapped Jive to achieve rapid, game-changing business outcomes. You can too. Visit **www.jivesoftware.com** to learn how.



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